

CRITERIA FOR AGENDA PROPOSITION AND NOMINATION OF DIRECTOR

Objectives

Lease IT Public Company Limited (“The Company”) has realized the significant of Good Corporate Governance, and has been confident that the existence of the Company’s Good Corporate Governance Policy will enhance its excellence in terms of work and management processes, which will improve the Company’s operating result and it is trustworthy to investors. Moreover, it also adds maximum value to shareholders. In order to comply with the Good Governance Principle and demonstrates the fair and equitable treatment to all shareholders, the Company has prescribed the criteria, as follows:

1. Criteria for shareholders to propose agenda of The Annual General Meeting of Shareholders.
2. Criteria for shareholders to propose qualified candidate to be considered for election as Company Directors

Qualifications of shareholders who can exercise their rights

Shareholders who can exercise their rights must be shareholders of Lease IT Public Company Limited **on the date of** proposing an agenda or nominating a person to be considered for election as a Company Director.

Criteria for proposal

1. Agenda Proposal

- 1.1 Shareholders can propose agenda items for the Board of Directors to consider including as an agenda for the shareholder meeting by complete details in The Agenda Proposal form.
 - *In case of one shareholder:* Fill in the details in the Agenda Proposal Form for The 2026 Annual General Meeting of Shareholders and sign your name as evidence.
 - *In case of combined shareholders:* The first shareholder must fill in the details in the Agenda Proposal Form for The 2026 Annual General Meeting of Shareholders, and the second shareholder onwards will make a proxy form for the first shareholder to be the representative in proposing the agenda.
- 1.2 In the case that one shareholder or combine shareholders together wish to propose more than 1 agenda item, the shareholder must prepare 1 set of documents per 1 agenda item proposal.
- 1.3 Matters that will not be included in the agenda.
 - Matters that conflict with Laws, Announcements, Rules, Regulations of Government Agencies. or Regulator Agency or not in accordance with the Company's Objectives Shareholders' Resolution or Principles of Good Corporate Governance.
 - Matters that are not beneficial to the Company's operations or matters that is for the benefit of any particular person or group of persons
 - Matters that are within the Company's Authority, except in cases that cause significant damage to shareholders as a whole.
 - Matters that have been already handled by the Company.
 - Matters, which are out of the Company's Authority to handle.
 - Matters, which the shareholders used to propose to the Shareholders' Meeting for consideration within the past 12 months period and were supported by less than

10 percent of the total voting rights of the Company. The facts in that matter have not changed significantly.

- Matters that shareholders had given is the incorrect or incomplete or out of information.

2. Director Nomination

2.1 Shareholders can nominate persons who have appropriate qualifications and do not have prohibited characteristics as specified by law. By filling in the details in Director Nomination Form.

- *In case of one shareholder:* Fill in the details in the Director Nomination Form, and sign your name as evidence.
- *In case of combined shareholders:* The first shareholder must fill in the details in the Director Nomination Form and the second shareholder onwards will make a proxy form for the first shareholder to be the representative in nominating a person to be a director.

2.2 In the case that one shareholder or combine shareholders together wish to nominate more than one person to be a director, the shareholder must prepare 1 set of documents for each nomination person.

2.3 Qualifications of directors

- Have appropriate qualifications and having no forbidden characteristics according to the Law, Limited Public Company Act, Securities and Exchange Act and the Principle of Good Corporate Governance of the Company.
- Having the crucial knowledge and ability to the Company's businesses, for example, Business Administration, Banking Finance, Loan, Accounting, Finance, Economics, Law, Debt Collection, Information Technology, Auditing, Corporate Governance, Risk Management etc.
- Having no conflict of interests with the Company according to the Limited Public Company Act and/or the legal provisions.
- Having independence, performing the duties with carefulness, honesty, and devotion of time to the Company, both within and outside the meeting, performing the work as assigned by the Board of Directors.

3. Documents and Information for consideration

3.1 In case of one shareholder

- *The Agenda Proposal Form for the 2026 Annual General Meeting of Shareholders or The Director Nomination Form*, as the case may be, including signatures as evidence.
- Biography of the Nominated Person. (In the case of Director Nomination)
- Evidence of shareholding, including a certificate issued by a securities company or other evidence issued by the Stock Exchange of Thailand or by Thailand Securities Depository Co., Ltd.
- In case, the shareholder is a natural person
A certified copy of ID card or passport (in case of a foreigner), Evidence of name or surname changing. (if any)
- In case, the shareholder is a juristic person
A separate copy of a Certificate of Incorporation (signed and stamped with the company seal) and a copy of ID card or passport (in case of a foreigner) of the authorized director who proposed the matter.

- Shareholder must signs every document submitted.

3.2 In case of combined shareholders

- The first shareholder must fills in the details of *The Agenda Proposal Form for the 2026 Annual General Meeting of Shareholders* or *The Director Nomination Form*, as the case may be, including signatures as evidence.
- Biography of the nominated person (In the case of Director Nomination)
- The second shareholder onwards must make a proxy form for the first shareholder to be the representative in nominating persons to be directors.
- Evidence of shareholding by all shareholder, including a certificate issued by a securities company or other evidence issued by the Stock Exchange of Thailand or by Thailand Securities Depository Co., Ltd.
- In case, the shareholder is a natural person
A certified copy of ID card or passport (in case of a foreigner), Evidence of name or surname changing. (if any)
- In case, the shareholder is a juristic person
A separate copy of a Certificate of Incorporation (signed and stamped with the company seal) and a copy of ID card or passport (in case of a foreigner) of the authorized director who proposed the matter.
- Shareholder must signs every document submitted.

4. Channels for propose

- (1) Via facsimile at Fax number 06-163-4291-4 or via email: IR@leaseit.co.th within 30 December 2025 and
- (2) The original documents must be delivered to the Company within 30 December 2025 (The date of the postmark is taken into account).

Via registered mail to
Company Secretary,
Lease IT Public Company Limited, 1023 MS Siam Tower, 29th floor,
Rama III Road, Chongnonsi, Yannawa, Bangkok 10120

5. Consideration and diagnosis of the matter

5.1 The Company Secretary shall preliminary scrutinize all matters by adhering to the following criteria.

- (1) In case, shareholders have given any incorrect or incomplete information, the Company Secretary shall inform the shareholders within 15 January 2026. If the shareholder does not correct and send the original corrected document back to the Company Secretary within January 22, 2026. The Company Secretary shall notify the shareholders in writing to acknowledge the closure of the matter. (The date of the postmark is taken into account)
- (2) In case, shareholders do not have qualifications according to item **Qualifications of shareholders who can exercise their rights**, the Company Secretary shall notify the shareholders in writing to acknowledge the closure of the matter within January 15, 2026.
- (3) In case, the matters is not within the scope as prescribed in (1) and (2) the Company Secretary shall gather and propose the matter to the Board of Director and/ or the Nomination and Remuneration Committee for consideration.

- 5.2 In case, Agenda Proposal: The Board of Directors shall consider the appropriateness of the agenda proposed by shareholders, which shall not be categorized as matters not to be in the agenda as prescribed by the Company, unless otherwise considered by the Board of Directors. The decision of the Board of Directors shall be final.

The matters that has been approved by the Board of Directors shall be included as an agenda items in the Noticed of the Annual General Meeting of Shareholders, together with opinion of the Board of Directors. The matters that have been disapproved by the Board of Directors, The Company shall notify the same to the shareholders after the Board of Director's Meeting and shall give the reasons of disapproved through the Company's Website at www.leaseit.co.th and declare at the Annual General Meeting of Shareholders.

- 5.3 In case, Director Nomination: The Nomination and Remuneration Committee shall consider the appropriateness of the nominees, and propose to the Board of Directors. The decision of the Board of Directors shall be final.

Nominees who have been approved by the Board of Directors shall be enlisted in the agenda of the Annual General Meeting of Shareholders. For nominees who have been disapproved by the Board of Directors, the Company shall notify the same to the shareholders after the Board of Directors' Meeting and shall give the reasons of disapproved through the Company's Website and in the Annual General Meeting of Shareholders.

6. Period of exercise of rights

From November 14, 2025 - December 30, 2025, taking the postmark date as the main consideration.
